

| Environment Protection Policy |
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Environment Protection Policy

Objective

We want to create food products that people love while creating a more sustainable business and a better future. We strive to achieve this goal with the full commitment of active participation and engagement of our employees in protecting the environment and optimum utilization of natural resources.

Guiding Principles

We will conduct our operations in ways that protect and preserve the environment while minimizing our ecological footprint. Working with select suppliers and business partners who are committed to running sustainable operations and processes is part of our environmental policy.

To achieve this goal, we will follow all applicable environmental laws and regulations in our operations globally. Furthermore, our environmental efforts are defined by our long-term aspirational goals and include the following key areas:

Carbon footprint management - We recognize the importance of reducing our carbon footprint and aim to implement initiatives via:

- reduction in carbon emissions across the supply chain, including but not limited to the inclusion of suppliers and vendors in business with the company;
- use of energy-efficient technologies and avoiding waste of energy;
- the increase in renewable energy sources to meet our growing energy needs;
- monitoring emissions regularly and setting up goals to ensure ADF



becomes a responsible sustainable business.

Water management - ADF along with its partners aims to:

- be responsible pillars of the communities in which we operate by continuing to improve the efficiency of our water use in our operations, with a particular emphasis on high-stress locations;
- assist in addressing shared water challenges in order to create a more sustainable ecosystem;
- support water management initiatives in the locations in which we operate by promoting environmentally responsible practices such as water efficiency and wastewater management;
- increase water security in the areas where we operate.

Sustainable packaging - We recognize the waste created due to the packaging of products poses a potential threat to the environment and envision a world where our packaging can be a potential resource for the future with the adoption of advanced technologies and recycling of waste. Our processes in line with our vision aim to:

- encourage recycling of our packaging via improvement in the packaging quality and the use of packaging of lesser plastic content;
- use of recycled material for packaging;
- work with vendors and partners to encourage the use of recycled packaging and relatively less harmful packaging.

Sustainable raw material sourcing - ADF is committed to sourcing its agricultural ingredients in a more ethical and sustainable manner. Our raw material sourcing practices include:

- the promotion of local vendor suppliers for the procurement of the majority of its agricultural produce to decrease the cost of transportation of raw materials;
- providing training and capacity building of local vendor suppliers to ensure environment-friendly practices involved in the production of goods.