



DETAILS OF FAMILIARISATION PROGRAMMES - F.Y. 2025-26

- The Directors appointed by the Board are given induction and orientation with respect to the Company's vision, strategic direction, core values, including ethics, corporate governance practices, financial matters and business operations by having one to one meeting with the Management and through detailed Corporate Presentation.
- New Independent Directors are provided with copy of the latest Annual Report, the ADF Code of Conduct and the Code of Conduct for Prevention of Insider Trading.
- A detailed Appointment Letter incorporating the role, duties and responsibilities is issued to the Independent Directors.
- At various quarterly Board/ Committee Meetings, presentations are made by the Management of the Company on the business plans, operations and financial performance, capex, working capital management, fund flows, business risks and controls, subsidiary information and updates on relevant statutory changes encompassing important laws, etc. The Management also updates the Board Members regarding future business plans, litigations, CSR activities, Environmental, Social & Governance (ESG) initiatives.

The details of Familiarization sessions given to the Independent Directors during the FY 2025-26 are as follows:

Sr. No.	Subject Matter of discussion	No. of hours spent by the Independent Director in such program	
		FY 2025-26	Cumulative Basis
1.	Presentation on highlights of the Regulatory updates including Companies Act and SEBI Regulations	2 Hours	38 Hours
2.	Annual Budget	1 Hour	8.5 Hours
3.	Presentation on financial and business performance, strategy, operations.	4.5 hours	51 hours
4.	Presentation on risk management	2 hours	24 hours
